

2019 SALARY RANGES

+ \$0.25 = Comm of Excellence (4 Max)		2.1% incr		1.9% incr	
		(2017 CPI is 2.1%)		(2018 CPI is 1.9%)	
		2018 Wage Range		2019 Wage Range	
		(Adopted 2/26/18)			
		SALARY	RANGE	SALARY	RANGE
DEPT		MIN	MAX	MIN	MAX
PD	Police Chief	\$95,355.78	\$119,173.73	\$97,167.54	\$121,438.03
PW	Director of Public Works/Civil Engineer	\$76,314.44	\$119,173.73	\$77,764.42	\$121,438.03
SWR	Director of Waste Water Treatment Plant	\$78,904.31	\$119,173.73	\$80,403.49	\$121,438.03
BPZ	Director Building Planning & Zoning	\$73,237.46	\$119,173.73	\$74,628.98	\$121,438.03
PW	Civil Engineer	\$70,284.37	\$119,173.73	\$71,619.77	\$121,438.03
WTR	Water Superintendent	\$68,546.95	\$85,305.41	\$69,849.34	\$86,926.21
STR	Street Superintendent	\$68,546.95	\$85,305.41	\$69,849.34	\$86,926.21
PD	Lieutenant	\$82,934.50	\$95,880.68	\$84,510.26	\$97,702.41
STR	Maintenance I - Streets	\$53,408.78	\$70,536.78	\$54,423.54	\$71,876.97
STR	Maintenance II - Streets	\$42,490.82	\$55,988.56	\$43,298.14	\$57,052.34
STR	Maintenance III - Streets	\$37,019.23	\$49,596.17	\$37,722.60	\$50,538.49
WTR	Maintenance I - Water/Public Works **	\$53,408.78	\$70,536.78	\$54,423.54	\$71,876.97
WTR	Maintenance II - Water/Public Works **	\$42,490.82	\$55,988.56	\$43,298.14	\$57,052.34
WTR	Maintenance III - Water/Locator/Reader/Public Works **	\$37,019.23	\$49,596.17	\$37,722.60	\$50,538.49
	**Note: IEPA Water Sampler +\$0.50 per hour extra				
SWR	WWTP Operator I	\$65,087.84	\$72,436.47	\$66,324.51	\$73,812.76
SWR	WWTP Operator II	\$49,865.68	\$65,087.84	\$50,813.13	\$66,324.51
SWR	WWTP Operator III	\$41,992.15	\$50,915.49	\$42,790.00	\$51,882.88
SWR	WWTP Operator IV	\$34,937.47	\$43,335.90	\$35,601.28	\$44,159.28
SWR	WWTP Operator V-Entry Level	\$34,798.90	\$42,653.53	\$35,460.08	\$43,463.95
	Water/Sewer Licenses +.75/hr (4 Max)				
FIN	Budget Officer I (Bachelor Degree) ***	\$70,420.84	\$92,088.79	\$71,758.84	\$93,838.48
FIN	Budget Officer II (Associate Degree) ***	\$64,562.94	\$75,837.83	\$65,789.63	\$77,278.75
FIN	Compliance Analyst (Bachelor Degree) ***	\$52,490.19	\$77,149.59	\$53,487.51	\$78,615.43
FIN	Compliance Assistant (Associate Degree) ***	\$46,191.37	\$57,739.21	\$47,069.00	\$58,836.26
ADM	Collector I (Bachelor Degree) ***	\$70,420.84	\$92,088.79	\$71,758.84	\$93,838.48
ADM	Collector II (No Degree) ***	\$62,837.06	\$75,837.83	\$64,030.96	\$77,278.75
ADM	Collector III (Entry Level) ***	\$46,191.37	\$63,725.19	\$47,069.01	\$64,935.97
	***Certifications +.75/hr RMCC/CIMT/CPFA/CPFIM				
ADM	Administrative Assistant I	\$53,411.92	\$63,725.19	\$54,426.75	\$64,935.97
ADM	Administrative Assistant II	\$42,805.76	\$52,740.05	\$43,619.07	\$53,742.11
ADM	Administrative Assistant III	\$30,234.35	\$42,490.81	\$30,808.80	\$43,298.14
ADM	F/T General Office	\$26,203.10	\$34,937.47	\$26,700.96	\$35,601.28
PD	Records Clerk I (Bachelor Degree)	\$53,411.92	\$63,725.19	\$54,426.75	\$64,935.97
PD	Records Clerk II (with Associate Degree or 60 credits)	\$42,490.81	\$57,311.12	\$43,298.14	\$58,400.03
PD	Records Clerk III (High School or Equiv.)	\$30,234.35	\$42,426.30	\$30,808.80	\$43,232.39
PD	P/T Records Clerk	\$13,000.77	\$19,463.36	\$13,247.79	\$19,833.17
FIN	P/T Accounting Clerk (pend degree)	\$13.65	\$17.85	\$13.91	\$18.19
PD	P/T Police Officer	\$27.57	\$32.38	\$28.09	\$32.99
PD	Community Service Officer	\$13.65	\$16.79	\$13.91	\$17.11
STR	P/T Mower	\$9.19	\$11.02	\$9.36	\$11.23
BPZ	F/T Building Inspector	\$46,690.03	\$74,536.07	\$47,577.14	\$75,952.26
BPZ	P/T Building Inspector	\$23,305.65	\$40,283.11	\$23,748.45	\$41,048.48
BPZ	P/T Property Maintenance Inspector	\$18,896.47	\$33,593.72	\$19,255.50	\$34,232.00
ADM	P/T General Office	\$12.59	\$18.37	\$12.83	\$18.72
PD	Crossing Guard	\$13.02	\$16.79	\$13.26	\$17.11
PD	Building Attendant*	\$10.82	\$14.32	\$11.02	\$14.60
	*Note: Night Attendant \$1.00/hr Extra for Washroom Maint				