

City of Plano



Total Compensation Report
In Observance of PA 97-0609

Projected for Fiscal Year 2020

May 1, 2019

Employee Compensation

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the Law's requirements are the following:

1. All IMRF employees must post, within six days of the approval of a budget, the total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post, at least 6 days before the approval, the total compensation package for that employee.

For the purposes of this Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted."

The report is sorted by the City of Plano's departments. The information within this report is being reported on a projected basis for the period of May 1st, 2018 through April 30th, 2019.

Respectfully submitted,

Janet E Goehst
City Treasurer/Budget Officer

DEPARTMENT	EMPLOYEE	POSITION	WAGES	ELECTED SALARY	LIQUOR COMMISSIONER PAY	EDUCATION / INSPECTOR CREDITS	MEETING PAY	LONGEVITY	HOLIDAY BONUS	BERSIL MONTH	DENTAL	VISION	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL APD/SICK DAYS GRANTED
PUBLIC WORKS	BULLARD, NATHAN	PUBLIC WORKS DIRECTOR	\$ 117,637.38					\$ 1,775.00	\$ 85.00	\$ 29,503.48	\$ 259.80	\$ 150.84	\$ 147,638.50	10	12
PUBLIC WORKS	WHOWELL, JONATHAN	POLICE CHIEF	\$ 104,702.36					\$ 2,225.00	\$ 85.00	\$ 24,478.68	\$ 259.80	\$ 150.96	\$ 131,451.80	25	12
PUBLIC WORKS	BOYER, DARRIN	WASTE WATER TREATMENT SUPERINTENDENT	\$ 98,691.88					\$ 1,925.00	\$ 85.00	\$ 20,871.48	\$ 259.80	\$ 150.84	\$ 130,355.94	25	12
PUBLIC WORKS	SMITH, AARON	SERGEANT	\$ 96,967.88					\$ 1,400.00	\$ 85.00	\$ 24,478.68	\$ 259.68	\$ 150.84	\$ 125,591.08	25	12
PUBLIC WORKS	BAXA, CHRISTOPHER	SERGEANT	\$ 101,652.63					\$ 1,475.00	\$ 85.00	\$ 15,676.08	\$ 259.80	\$ 150.84	\$ 123,342.98	20	12
BUILDING & ZONING	ALLISON, NORMAN	LEUTENANT	\$ 105,629.88					\$ 1,550.00	\$ 85.00	\$ 10,261.20	\$ 259.80	\$ 150.84	\$ 119,374.35	20	12
PUBLIC WORKS	KARPUS, THOMAS	BUILDING PLANNING ZONING DIRECTOR	\$ 98,691.88					\$ 1,625.00	\$ 85.00	\$ 15,676.08	\$ 259.80	\$ 150.96	\$ 117,861.84	20	12
PUBLIC WORKS	BARKS, SHAWN	WATER SUPERINTENDENT	\$ 89,517.17					\$ 1,400.00	\$ 85.00	\$ 24,478.68	\$ 259.68	\$ 150.84	\$ 116,488.60	25	12
PUBLIC WORKS	BEYER, JOSHUA	STREET'S SUPERINTENDENT	\$ 89,840.16					\$ 2,975.00	\$ 85.00	\$ 17,315.76	\$ 259.68	\$ 150.84	\$ 115,891.37	20	12
PUBLIC WORKS	KLATT, RANDALL	SERGEANT	\$ 84,220.90					\$ 1,100.00	\$ 85.00	\$ 24,478.68	\$ 259.68	\$ 150.84	\$ 110,626.44	25	12
PUBLIC WORKS	FLANIGAN, GORDON	PATROL	\$ 78,550.68					\$ 1,700.00	\$ 85.00	\$ 24,478.68	\$ 259.68	\$ 150.84	\$ 110,295.10	15	12
TREASURER	GOMEZ, ZOILA	COMPLIANCE ANALYST	\$ 78,550.68	\$ 4,523.08			\$ 1,100.00	\$ 2,150.00	\$ 85.00	\$ 29,503.48	\$ 259.80	\$ 150.84	\$ 110,251.80	15	12
PUBLIC WORKS	MORTON, HERBERT	PATROL/INVESTIGATOR	\$ 78,550.68					\$ 1,100.00	\$ 85.00	\$ 24,478.68	\$ 259.68	\$ 150.84	\$ 105,674.88	25	12
PUBLIC WORKS	TISBERGER, KARL	STREET'S LABORER I	\$ 77,419.36					\$ 1,250.00	\$ 85.00	\$ 24,478.68	\$ 259.68	\$ 150.84	\$ 105,124.42	15	9
PUBLIC WORKS	JOUTRAS, ANTHONY	PATROL	\$ 78,550.68					\$ 2,375.00	\$ 85.00	\$ 24,478.68	\$ 259.80	\$ 150.84	\$ 104,775.00	20	12
PUBLIC WORKS	ROLLS, BRIAN	PATROL	\$ 78,550.68					\$ 1,025.00	\$ 85.00	\$ 24,478.68	\$ 259.80	\$ 150.96	\$ 104,768.96	25	9
PUBLIC WORKS	BEERY, JOHN	PATROL	\$ 78,550.68					\$ 1,025.00	\$ 85.00	\$ 24,478.68	\$ 259.80	\$ 150.84	\$ 104,549.88	15	12
PUBLIC WORKS	KOCH, SEAN	PATROL	\$ 78,550.68					\$ 725.00	\$ 85.00	\$ 24,478.68	\$ 259.68	\$ 150.84	\$ 104,549.88	15	12
TREASURER	VANDER BAND, RONALD	PATROL	\$ 78,550.68					\$ 500.00	\$ 85.00	\$ 24,478.68	\$ 259.68	\$ 150.84	\$ 104,249.88	15	12
CLERK	MILLER, KATHLEEN	CLERK/COLLECTOR	\$ 78,550.68	\$ 5,600.00			\$ 1,300.00	\$ 1,325.00	\$ 85.00	\$ 17,315.76	\$ 259.68	\$ 150.84	\$ 98,985.51	20	9
PUBLIC WORKS	IVERSEN, TRACY	PATROL	\$ 76,333.75					\$ 950.00	\$ 85.00	\$ 15,676.08	\$ 259.80	\$ 150.84	\$ 95,672.40	15	12
PUBLIC WORKS	JOHNSON, MATTHEW	PATROL	\$ 71,366.42					-	\$ 85.00	\$ 20,871.48	\$ 259.68	\$ 150.84	\$ 92,733.42	10	12
PUBLIC WORKS	LOPEZ, ALEJANDRO	PATROL	\$ 71,366.42					-	\$ 85.00	\$ 17,315.76	\$ 259.80	\$ 150.96	\$ 89,585.62	10	12
PUBLIC WORKS	HOGAN, SCOTT	PATROL	\$ 78,550.68					\$ 850.00	\$ 85.00	\$ 29,503.48	\$ 259.80	\$ 150.96	\$ 89,177.94	10	12
PUBLIC WORKS	HAGGARD, DONALD	WASTE WATER TREATMENT LABORER II	\$ 62,004.08					\$ 1,250.00	\$ 85.00	\$ 8,513.16	\$ 259.80	\$ 150.84	\$ 88,209.60	15	12
PUBLIC WORKS	BAGG, THERESA	RECORDS CLERK II	\$ 62,082.74					\$ 2,500.00	\$ 85.00	\$ 20,871.48	\$ 259.68	\$ 150.84	\$ 84,621.08	20	9
PUBLIC WORKS	BECKER, CRAIG	STREET'S LABORER I	\$ 63,106.18					\$ 1,700.00	\$ 85.00	\$ 18,895.08	\$ 259.80	\$ 150.84	\$ 83,973.46	25	9
PUBLIC WORKS	LIMON, DAVID JR.	STREET'S LABORER III	\$ 51,138.42					\$ 1,175.00	\$ 85.00	\$ 17,315.76	\$ 259.68	\$ 150.84	\$ 82,617.46	25	9
PUBLIC WORKS	ATKINSON, CHRISTOPHER	STREET'S LABORER II	\$ 57,144.67					\$ 1,250.00	\$ 85.00	\$ 29,503.48	\$ 259.68	\$ 150.84	\$ 82,314.42	15	9
PUBLIC WORKS	MILLER, BRANDON	PATROL	\$ 59,584.38					-	\$ 85.00	\$ 20,871.48	\$ 259.68	\$ 150.84	\$ 79,761.67	20	9
								-	\$ 85.00	\$ 17,315.76	\$ 259.80	\$ 150.84	\$ 77,395.78	10	12