



Renewal Exhibits for CITY OF PLANO

Group number(s): B84631, P84631

Renewal Effective: 03/01/2021

Rate Effective: 03/01/2021

<u>Current Health Plan(s)</u>	Current Health Monthly Rates						<u>Total Monthly Health Cost</u>
	<u>Empl.</u>	<u>Empl. + Spouse</u>	<u>Empl. + Child(ren)</u>	<u>Family</u>	<u>Medicare Primary Single</u>	<u>Medicare Primary Single+1</u>	
BPHB193	\$708.97	\$1,502.93	\$1,403.74	\$2,197.68	\$444.42	\$888.83	\$53,520.17
Contracts	2	8	6	14	0	1	31
BPP42323	\$941.71	\$1,996.31	\$1,864.56	\$2,919.15	\$590.32	\$1,180.64	\$41,885.31
Contracts	3	6	2	8	0	0	19
Total Monthly Health Cost							\$95,405.48
Total Health Contracts							50

<u>Renewal Health Plan(s)</u>	Renewal Health Monthly Rates						<u>Total Monthly Health Cost</u>
	<u>Empl.</u>	<u>Empl. + Spouse</u>	<u>Empl. + Child(ren)</u>	<u>Family</u>	<u>Medicare Primary Single</u>	<u>Medicare Primary Single+1</u>	
BPHB193	\$663.65	\$1,433.01	\$1,345.55	\$2,114.91	\$414.97	\$829.93	\$51,303.35
Contracts	2	8	6	14	0	1	31
BPP42323	\$877.94	\$1,895.70	\$1,780.02	\$2,797.78	\$548.96	\$1,097.92	\$39,950.30
Contracts	3	6	2	8	0	0	19
Total Monthly Health Cost							\$91,253.65
Total Health Contracts							50

Health Renewal Premium Change Components	
a. Account/Benefit Program Adjustment (incl. Trend):	2.00%
b. Demographic Adjustment:	0.86%
c. Change in Risk:	-7.03%
Total* :	-4.35%

* The total health renewal premium change percentage is calculated by multiplying each of the components in the above table. This change percentage is based upon total monthly premium. Each tier's rate change may vary from the total change percentage.

Change Component Definitions

- a) Account/Benefit Program Adjustment (incl. Trend) includes group and benefit plan specific pricing changes due to factors such as medical cost trends, pool adjustments, plan, industry and geographical pricing, etc.
- b) Demographic Adjustment is the pricing change for age, gender, group size and dependent composition differences.
- c) Change in Risk is the pricing change resulting from BCBSIL's analysis of medical conditions and experience.