

Kathy Miller

From: Jonathan Whowell <JWhowell@Planopoliceil.org>
Sent: Friday, January 22, 2021 11:30 AM
To: Kathy Miller
Subject: FW: Juneteenth Survey

Please see below.

From: Jonathan Whowell
Sent: Wednesday, January 20, 2021 10:28 AM
To: Jamal Williams <jwilliams@cityofplanoil.org>; Michael Rennels <mrennels@waubonsee.edu>; Bob Hausler <bhausler@cityofplanoil.org>
Subject: Juneteenth Survey

All,

After careful consideration of the three holidays that were presented, and talking to our non-union staff, our opinion is that the three holidays mentioned be left the same and no changes made for our non-union members of the Plano Police Department. The reason we came up with this suggestion is that it would be difficult for us to be working during these holidays while our union employees have the day off or get paid holiday pay for that day and in turn if we are off for a holiday they do not get, we would not be around in the office if they need something. In general, our opinion is that the holiday schedule remain the same for Police Department personnel due to the reasons mentioned above. Thank you for considering our opinion.

Respectfully,

Chief Whowell

Kathy Miller

From: Nathan Bullard
Sent: Friday, January 22, 2021 10:26 AM
To: Kathy Miller
Subject: June teeth Holiday

Kathy,

It was pretty unanimous for the public works staff. Everyone would rather leave the holidays alone. However, if we must loose a holiday, everyone I talked to would rather loose the floating holiday rather than loose any other Holidays.

Thanks,
Nate

Sent from my Verizon, Samsung Galaxy smartphone

Zoila Gomez

From: Zoila Gomez
Sent: Wednesday, January 13, 2021 10:17 AM
To: 'Williams, Jamal'; Jamal Williams; Mike Rennels; Scott Mulliner; Bob Hausler
Cc: Barb Nadeau; Ben Eaton; John Fawver; Steve Debolt; Tommy Johns; Kathy Miller
Subject: RE: Juneteenth Survey

I polled my employees this morning.

If they have to give up a current holiday they would prefer to lose the "Floating Holiday" and have that designated as the "Juneteenth Day".

However, their preference is to not change the current holiday schedule.

I agree with my employees and if I have to lose a holiday I would elect the "Floating Holiday" and leave all the rest as is.

But on a personal note: (just my opinion)

My preference would be for the City to add a holiday such as Martin Luther King Jr. as he fought for rights for not only African Americans, but for all minorities everywhere. I feel that is an equitable holiday to add for the City; to add a holiday that reflects our community and the world and to begin to view our current holiday approach with an anti-bias lens.

Respectfully,
Zoila Gomez

From: Williams, Jamal <Jamal.Williams@amitahealth.org>
Sent: Wednesday, January 13, 2021 8:56 AM
To: Zoila Gomez <zgomez@cityofplanoil.org>
Cc: Scott Mulliner <SMulliner@cityofplanoil.org>; Mike Rennels <MRennels@cityofplanoil.org>; rhausler@cityofplanoil.org; Jamal Williams <JWilliams@cityofplanoil.org>
Subject: Juneteenth Survey

Hello Zoila,

I hope this email finds you well and in good spirits. The Personnel and Insurance committee is considering adding Juneteenth as a recognized city holiday for our city of Plano workers. To make sure this does not add a financial burden the committee will be using the floating holiday to substitute. We would like your input as to which holiday the staff would be willing to substitute so well are polling the staff to get there input. The choices up for discussion to alter are 1. Day after thanksgiving 2. Christmas Eve or 3. New Year's Eve. For those that are unfamiliar what Juneteenth I've shared a link that's gives a little background as to what this holiday proposal is all about. Department heads, the committee asked that you make sure you are neutral in the discussion. For your voices to be heard we would like your department responses before our next committee meeting which is scheduled for January 21st 2021. Thanks in advance for your support with aiding the city staff in having a choice in moving forward with city business.

<https://www.chicagotribune.com/politics/ct-juneteenth-cook-county-paid-holiday-20201217-qbrw7gmokragrltyie45cm3yli-story.html>

Thanks,

My (Kathy) #1 preference would be to leave Holidays as they are. We were given the floating holiday so we could use it for what is important to each individual employee.

If I have to lose a Holiday and replace it with Juneteenth I would rather lose the floating holiday.

I read the article that you had linked to your email. My thoughts on this are:

- 1) We are not Cook County.
 - a. Demographics of the City of Chicago
 - i. White 50%
 - ii. Black 29.6%
 - iii. Indian .3%
 - iv. Asian 6.6%
 - v. Hispanic 28.8%
 - b. Demographics of the City of Plano
 - i. White 74.6%
 - ii. Black 7.3%
 - iii. Indian .3%
 - iv. Asian 1.8%
 - v. Hispanic 31.2%
- 2) The slaves were freed when President Lincoln issued the Emancipation Proclamation in September of 1862. Due to the fact that the State of Texas did not free their slaves the Union Army was sent to Galveston and ordered that slavery end in Texas in June of 1865, therefore, Juneteenth became a Texas Holiday.
- 3) The City of Plano has more Hispanic population than Black. Why is Cinco de Mayo not being considered? That may be more important to our population.
- 4) What about Casimir Pulaski Day, this is an Illinois Holiday
- 5) None of the Holiday's I mentioned are Federal Holidays. Martin Luther King Jr. Day and Columbus Day are Federal Holidays. Giving us MLK Day was discussed in 2012 and that is when the Council voted to give us the floating holiday so each individual employee could use that day for what mattered most to them.

My department would prefer to leave the Holidays as they are, but if they have to lose a Holiday and replace it with Juneteenth they would rather lose the floating holiday.