

WAGE PROJECTIONS

5/1/2020 thru 5/1/2023 NON-UNION WAGE INCREASES				SALARY INCREASE ON 5/1/2020		SALARY INCREASE ON 5/1/2021		SALARY INCREASE ON 5/1/2022		SALARY INCREASE ON 5/1/2023		
HIRE DATE	# OF YRS	EMPLOYEE NAME	POSITION	2%	PER HR	2%	PER HR	2%	PER HR	2.5%	PER HR	
6/1/2004	16	Atkinson, Christopher	Streets II	\$ 56,705.29	\$ 27.26	\$ 57,839.39	\$ 27.81	\$ 58,996.18	\$ 28.36	\$ 60,471.09	\$ 29.07	
7/6/2020	0	Atkinson, Logan	WWTP V	NEW HIRE	\$ 43,472.00	\$ 20.90	\$ 44,341.44	\$ 21.32	\$ 45,228.27	\$ 21.74	\$ 46,358.98	\$ 22.29
9/8/2009	11	Ballas, David	Streets II	\$ 53,040.00	\$ 25.50	\$ 54,100.80	\$ 26.01	\$ 55,182.82	\$ 26.53	\$ 56,562.39	\$ 27.19	
10/6/1998	22	Becker, Craig	Streets I	\$ 62,620.95	\$ 30.11	\$ 63,873.37	\$ 30.71	\$ 65,150.84	\$ 31.32	\$ 66,779.61	\$ 32.11	
8/12/2002	18	Beyer, Joshua	Water Supt.	\$ 88,828.88	\$ 42.71	\$ 90,605.46	\$ 43.56	\$ 92,417.57	\$ 44.43	\$ 94,728.01	\$ 45.54	
5/7/2001	29	Boyer, Darrin	WWTP Supt.	\$ 106,200.73	\$ 51.06	\$ 108,324.74	\$ 52.08	\$ 110,491.24	\$ 53.12	\$ 113,253.52	\$ 54.45	
10/22/2018	2	Bullard, Nathan	PW Dir.	\$ 116,732.88	\$ 56.12	\$ 119,067.54	\$ 57.24	\$ 121,448.89	\$ 58.39	\$ 124,485.11	\$ 59.85	
5/15/2017	3	Cole, Theresa	Acctg Assisnt II	\$ 50,090.06	\$ 24.08	\$ 51,091.86	\$ 24.56	\$ 52,113.70	\$ 25.05	\$ 53,416.54	\$ 25.68	
10/30/2006	14	Duffy, Barbara	Admin II	\$ 46,424.18	\$ 22.32	\$ 47,352.66	\$ 22.77	\$ 48,299.71	\$ 23.22	\$ 49,507.21	\$ 23.80	
1/3/2007	14	Gomez, Zoila	Bgt. Ofc. I	\$ 83,232.00	\$ 40.02	\$ 84,896.64	\$ 40.82	\$ 86,594.57	\$ 41.63	\$ 88,759.44	\$ 42.67	
10/11/2004	16	Haggard, Donald	WWTP II	\$ 61,527.34	\$ 29.58	\$ 62,757.89	\$ 30.17	\$ 64,013.04	\$ 30.78	\$ 65,613.37	\$ 31.54	
4/30/2002	19	Karpus, Thomas	BPZ Dir.	\$ 104,817.70	\$ 50.39	\$ 106,914.05	\$ 51.40	\$ 109,052.33	\$ 52.43	\$ 111,778.64	\$ 53.74	
7/21/1981	39	Klatt, Randall	Streets Supt.	\$ 89,149.39	\$ 42.86	\$ 90,932.37	\$ 43.72	\$ 92,751.02	\$ 44.59	\$ 95,069.80	\$ 45.71	
10/24/2007	13	Klein, Jamie	WWTP IV	\$ 46,518.64	\$ 22.36	\$ 47,449.01	\$ 22.81	\$ 48,397.99	\$ 23.27	\$ 49,607.94	\$ 23.85	
7/5/2005	15	Limon, David Jr.	Streets III	\$ 50,745.22	\$ 24.40	\$ 51,760.13	\$ 24.88	\$ 52,795.33	\$ 25.38	\$ 54,115.21	\$ 26.02	
11/3/2014	6	Martin, Carin	Admin III	\$ 39,565.20	\$ 19.02	\$ 40,356.50	\$ 19.40	\$ 41,163.63	\$ 19.79	\$ 42,192.72	\$ 20.28	
5/15/2000	20	Miller, Kathleen	Collector I	\$ 73,127.33	\$ 35.16	\$ 74,589.88	\$ 35.86	\$ 76,081.67	\$ 36.58	\$ 77,983.72	\$ 37.49	
3/6/2006	15	Noss, Delvin	Locator III	\$ 49,464.67	\$ 23.78	\$ 50,453.96	\$ 24.26	\$ 51,463.04	\$ 24.74	\$ 52,749.61	\$ 25.36	
5/21/2018	2	Rossaert, Nicholas	Water II	\$ 47,411.03	\$ 22.79	\$ 48,359.25	\$ 23.25	\$ 49,326.43	\$ 23.71	\$ 50,559.59	\$ 24.31	
1/21/2019	2	Snyder, Tammy	Admin III	\$ 33,156.34	\$ 15.94	\$ 33,819.47	\$ 16.26	\$ 34,495.86	\$ 16.58	\$ 35,358.26	\$ 17.00	
4/2/2018	3	Sobotka, Jeffery	Inspector III	\$ 71,609.09	\$ 34.43	\$ 73,041.27	\$ 35.12	\$ 74,502.10	\$ 35.82	\$ 76,364.65	\$ 36.71	
5/29/1989	31	Tisberger, Karl	Streets I	\$ 76,824.08	\$ 36.93	\$ 78,360.57	\$ 37.67	\$ 79,927.78	\$ 38.43	\$ 81,925.97	\$ 39.39	
5/19/2003	17	Vander Band, Ronald	Sr Accountant I	\$ 79,235.27	\$ 38.09	\$ 80,819.98	\$ 38.86	\$ 82,436.38	\$ 39.63	\$ 84,497.29	\$ 40.62	
1/2/2019	2	Villa, Moises	Meter Reader	\$ 38,477.09	\$ 18.50	\$ 39,246.63	\$ 18.87	\$ 40,031.57	\$ 19.25	\$ 41,032.36	\$ 19.73	
5/15/2018	2	Voelkel, Branden	Water III	\$ 38,477.09	\$ 18.50	\$ 39,246.63	\$ 18.87	\$ 40,031.57	\$ 19.25	\$ 41,032.36	\$ 19.73	
Non-Union Police												
1/5/1998	23	Whowell, Jonathan	Police Chief	\$ 103,897.31	\$ 49.95	\$ 105,975.26	\$ 50.95	\$ 108,094.76	\$ 51.97	\$ 110,797.13	\$ 53.27	
8/21/2000	20	Allison, Norman	Lieutenant	\$ 100,871.03	\$ 48.50	\$ 102,888.45	\$ 49.47	\$ 104,946.22	\$ 50.45	\$ 107,569.88	\$ 51.72	
10/26/2020	0	Almendarez, Adriana	Rec Clerk III	NEW HIRE	\$ 41,600.00	\$ 20.00	\$ 42,432.00	\$ 20.40	\$ 43,280.64	\$ 20.81	\$ 44,362.66	\$ 21.33
1/14/2008	13	Hill, Yvonne (P/T)	Rec Clerk III	\$ 16,772.79	\$ 16.13	\$ 17,108.24	\$ 16.45	\$ 17,450.41	\$ 16.78	\$ 17,886.67	\$ 17.20	
				\$ 1,870,593.59		\$ 1,908,005.46		\$ 1,946,165.57		\$ 1,994,819.71		
Crossing Guards												
12/13/2014	6	Green, James (P/T)	X-Guard	\$ 15.29		\$ 15.60		\$ 15.91		\$ 16.31		
9/6/2017	3	Gunderson, Alison (P/T)	X-Guard	\$ 14.34		\$ 14.63		\$ 14.92		\$ 15.29		
8/15/2018	2	Snider, Carl (P/T)	X-Guard	\$ 14.34		\$ 14.63		\$ 14.92		\$ 15.29		
Building Attend.												
11/16/2009	11	Keay, Mary (P/T)	Bldg Attnd	\$ 14.10		\$ 14.38		\$ 14.67		\$ 15.03		
3/11/2009	12	Mulliner, Virginia (P/T)*	Bldg Attnd	\$ 15.30		\$ 15.61		\$ 15.92		\$ 16.32		
12/1/2015	5	Ramirez, Catherine (P/T)	Bldg Attnd	\$ 12.01		\$ 12.25		\$ 12.49		\$ 12.80		
Part-Time Police												
	0	Open Position	P/T Patrol	\$ 28.09		\$ 28.65		\$ 29.22		\$ 29.96		
Water / Sewer licenses (Max 4) \$0.75/hour each												
Clerk / Treasurer Certification \$0.75/hour each												
Waubonsee Communities of Excellence Program (Max 4) \$0.25/hour												
IEPA Water Sampler + \$0.50/hour extra												
EMPLOYEES CONTRIBUTE 10% OF PPO PREMIUM AND 5% OF HMO PREMIUMS.												