



**Total Compensation Report
In Observance of PA 97-0609**

Projected for Fiscal Year 2027

May 1, 2026

Employee Compensation Disclosure

(Amounts are based on Budgeted Salaries as of May 1st)

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the Law's requirements are the following:

1. All IMRF employers must post, within six days of the approval of a budget, the total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post, at least 6 days before the approval, the total compensation package for that employee.

For the purposes of this Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted."

The report is sorted by the City of Plano's departments. The information within this report is being reported on a projected basis for the period of May 1st through April 30th.

OFFICIAL NOTICE
CITY OF PLANO
 EMPLOYEE COMPENSATION DISCLOSURE (PUBLIC ACT 97-0609)
 FISCAL YEAR 2027
 Plano, Illinois

In Accordance with the Statutes of the State of Illinois, 5 ILCS 120/7.3, any total compensation package that exceeds \$150,000 per year shall be posted at least six (6) days prior to approval of said compensation package. The City of Plano proposed compensation package that exceeds \$150,000 per year is as follows:

DEPARTMENT	EMPLOYEE	POSITION	BASE SALARY	ELECTED SALARY	CLOTHING ALLOWANCE	EDUCATION / INVESTIGATOR / STIPEND / INCENTIVES	MEETING PAY	LONGEVITY	HEALTH	DENTAL	VISION	LIFE	TOTAL COMPENSATION PACKAGE	YEARS OF SERVICE	ANNUAL VACATION DAYS GRANTED	ANNUAL APD/SICK DAYS GRANTED
ADMINISTRATOR	SHANAHAN, MARTIN	CITY ADMINISTRATOR	\$ 152,107					\$ -	\$ 36,381	\$ 295	\$ 179	\$ 175	\$ 189,138	3	10	12
POLICE	ALLISON, NORMAN	CHIEF	\$ 142,051					\$ 2,075	\$ 23,195	\$ 295	\$ 179	\$ 175	\$ 167,970	26	25	12
POLICE	MORTON, HERBERT	DEPUTY CHIEF	\$ 134,574					\$ 1,775	\$ 26,646	\$ 295	\$ 179	\$ 175	\$ 163,645	22	25	12
POLICE	HERNANDEZ, ROBERTO	SERGEANT	\$ 125,837			\$ 1,500		\$ 1,625	\$ 26,646	\$ 295	\$ 179	\$ 175	\$ 156,257	20	25	12
POLICE	BAXA, CHRISTOPHER	SERGEANT	\$ 125,837			\$ 750		\$ 1,925	\$ 26,646	\$ 295	\$ 179	\$ 175	\$ 155,807	24	25	12

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 FISCAL YEAR 2026
 Plano, Illinois

In Accordance with the Statutes of the State of Illinois, 5 ILCS 120/7.3; All IMRF employers must post, within six days of the approval of a budget, the total compensation package that exceeds \$75,000 per year. The City of Plano proposed compensation package that exceeds \$75,000 per year is as follows:

DEPARTMENT	EMPLOYEE	POSITION	BASE SALARY	ELECTED SALARY	CLOTHING ALLOWANCE	EDUCATION /	MEETING PAY	LONGEVITY	HEALTH	DENTAL	VISION	LIFE	TOTAL COMPENSATION PACKAGE	YEARS OF SERVICE	ANNUAL VACATION DAYS GRANTED	ANNUAL APD/SICK DAYS GRANTED
						INVESTIGATOR / STIPEND / INCENTIVES										
POLICE	BROWN, JEREMIAH	SERGEANT	\$ 104,436			\$ 750		\$ 800	\$ 36,381	\$ 295	\$ 179	\$ 175	\$ 143,016	9	15	12
POLICE	JOUTRAS, ANTHONY	SERGEANT/INVESTIGATOR	\$ 109,144		\$ 650	\$ 1,200		\$ 1,550	\$ 26,646	\$ 295	\$ 179	\$ 175	\$ 139,840	19	25	12
PUBLIC WORKS	ROSSAERT, NICHOLAUS	WASTE WATER TREATMENT SUPERINTENDENT	\$ 100,931				\$ 1,150	\$ 725	\$ 36,381	\$ 295	\$ 179	\$ 175	\$ 139,836	8	15	12
POLICE	RUIZ, RODRIGO	PATROL	\$ 100,156			\$ 1,500		\$ 800	\$ 36,381	\$ 295	\$ 179	\$ 175	\$ 139,486	9	15	12
POLICE	BEERY, JOHN	SERGEANT	\$ 109,144			\$ 1,500		\$ 1,250	\$ 26,646	\$ 295	\$ 179	\$ 175	\$ 139,190	15	20	12
POLICE	WAYDA, BRANDON	PATROL	\$ 100,156			\$ 750		\$ -	\$ 36,381	\$ 295	\$ 179	\$ 175	\$ 137,936	3	10	12
TREASURER	GOMEZ, ZOILA	BUDGET OFFICER/TREASURER	\$ 103,257	\$ 5,600			\$ 1,150	\$ 1,625	\$ 24,324	\$ 295	\$ 179	\$ 175	\$ 136,605	20	25	12
PUBLIC WORKS	TISBERGER, KARL	STREETS SUPERINTENDENT	\$ 113,589				\$ 1,150	\$ 2,900	\$ 17,816	\$ 295	\$ 179	\$ 175	\$ 136,104	37	25	12
PUBLIC WORKS	BEYER, JOSHUA	WATER SUPERINTENDENT	\$ 110,200					\$ 1,925	\$ 22,415	\$ 295	\$ 179	\$ 175	\$ 135,189	24	25	12
POLICE	GRIFFING, KURT	PATROL	\$ 94,090			\$ 750		\$ -	\$ 36,381	\$ 295	\$ 179	\$ 175	\$ 131,871	2	10	12
POLICE	KOCH, SEAN	PATROL/INVESTIGATOR	\$ 100,156		\$ 650	\$ 2,700		\$ 1,025	\$ 26,646	\$ 295	\$ 179	\$ 175	\$ 131,826	12	15	12
POLICE	ARREOLA-ACOSTA, LUIS	PATROL	\$ 100,156		\$ 650	\$ 1,500		\$ 725	\$ 26,646	\$ 295	\$ 179	\$ 175	\$ 130,326	8	15	12
POLICE	MILLER, BRANDON	PATROL	\$ 100,156			\$ 1,500		\$ 725	\$ 26,646	\$ 295	\$ 179	\$ 175	\$ 129,676	8	15	12
POLICE	ROOT, SAMUEL	PATROL	\$ 100,156			\$ 750		\$ 875	\$ 26,646	\$ 295	\$ 179	\$ 175	\$ 129,076	10	15	12
POLICE	REYES, DANIEL	PATROL	\$ 100,156			\$ 1,500		\$ -	\$ 26,646	\$ 295	\$ 179	\$ 175	\$ 128,951	4	15	12
POLICE	SVEHLA, DAVID	PATROL	\$ 100,156			\$ 1,500		\$ -	\$ 24,324	\$ 295	\$ 179	\$ 175	\$ 126,629	3	10	12
POLICE	IVERSEN, TRACY	PATROL	\$ 100,156					\$ 1,475	\$ 16,989	\$ 295	\$ 179	\$ 175	\$ 119,268	18	20	12
POLICE	SAVAGE, SAMUEL	PATROL	\$ 100,156			\$ 750		\$ 500	\$ 16,989	\$ 295	\$ 179	\$ 175	\$ 119,043	5	15	12
POLICE	HOGAN, SCOTT	PATROL/INVESTIGATOR	\$ 100,156		\$ 650	\$ 1,200		\$ 1,175	\$ 8,158	\$ 295	\$ 179	\$ 175	\$ 111,988	14	20	12
POLICE	PEARSON, RICHARD	PATROL	\$ 100,156			\$ 750		\$ -	\$ 8,158	\$ 295	\$ 179	\$ 175	\$ 109,713	3	10	12
BUILDING, PLANNING & JACOBS, GARY	JACOBS, GARY	INSPECTOR I	\$ 85,623					\$ -	\$ 22,859	\$ 295	\$ 179	\$ 175	\$ 109,131	4	15	9
BUILDING, PLANNING & SOBOTKA, JEFF	SOBOTKA, JEFF	DIRECTOR	\$ 106,806				\$ 100	\$ 800	\$ -	\$ 295	\$ 179	\$ 175	\$ 108,355	9	15	12
POLICE	OCHOA, VINCE	PATROL	\$ 94,090					\$ -	\$ 11,138	\$ 295	\$ 179	\$ 175	\$ 105,877	4	15	12
POLICE	CHRISTENSON, CORY	PATROL	\$ 100,156			\$ 1,500		\$ 575	\$ -	\$ 295	\$ -	\$ 175	\$ 102,701	6	15	12
PUBLIC WORKS	BECKER, CRAIG	STREETS LABORER IV	\$ 81,497					\$ 2,225	\$ 17,304	\$ 295	\$ 179	\$ 175	\$ 101,675	28	25	9
POLICE	QUILL, COLIN	PATROL	\$ 88,064					\$ -	\$ 11,138	\$ 295	\$ 179	\$ 175	\$ 99,851	3	10	12
PUBLIC WORKS	ATKINSON, CHRISTOPHER	STREETS LABORER III	\$ 73,833					\$ 1,775	\$ 22,859	\$ 295	\$ 179	\$ 175	\$ 99,116	22	25	9
TREASURER	LATHAM, CHRISTIAN	SENIOR ACCOUNTANT	\$ 72,974					\$ -	\$ 24,324	\$ 295	\$ 179	\$ 175	\$ 97,947	4	15	9
PUBLIC WORKS	KLEIN, JAMIE	WASTE WATER TREATMENT LABORER III	\$ 68,561					\$ 1,550	\$ 25,674	\$ 295	\$ 179	\$ 175	\$ 96,433	19	25	9
PUBLIC WORKS	VOELKEL, BRANDEN	WATER LABORER III	\$ 66,889					\$ 725	\$ 25,674	\$ 295	\$ 179	\$ 175	\$ 93,936	8	15	9
POLICE	MARIN, REUVEN	PATROL	\$ 82,019					\$ -	\$ 11,138	\$ 295	\$ 179	\$ 175	\$ 93,806	1	10	12
PUBLIC WORKS	LIMON, DAVID JR.	STREETS LABORER II	\$ 66,889					\$ 1,700	\$ 22,859	\$ 295	\$ 179	\$ 175	\$ 92,097	21	25	9
POLICE	MCCANICK, CHRISTOPHER	PATROL	\$ 75,973			\$ 750		\$ -	\$ 11,138	\$ 295	\$ 179	\$ 175	\$ 88,510	1	10	12
POLICE	RIAH, SOFIAN	PATROL	\$ 75,973					\$ -	\$ 11,138	\$ 295	\$ 179	\$ 175	\$ 87,760	0	10	12
ADMINISTRATOR	MARTIN, CARIN	COLLECTOR/CLERK	\$ 66,688	\$ 5,600			\$ 1,150	\$ 1,025	\$ 11,138	\$ 295	\$ 179	\$ 175	\$ 86,250	12	15	12
TREASURER	COLE, THERESA	ACCOUNTING ASSISTANT	\$ 59,636					\$ 800	\$ 24,324	\$ 295	\$ 179	\$ 175	\$ 85,410	9	15	9
PUBLIC WORKS	ATKINSON, LOGAN	WASTE WATER TREATMENT LABORER II	\$ 62,113					\$ 575	\$ 21,855	\$ 295	\$ 179	\$ 175	\$ 85,192	6	15	9
PUBLIC WORKS	VILLA, MOISES	WATER LABORER II	\$ 62,113					\$ 725	\$ 16,558	\$ 295	\$ 179	\$ 175	\$ 80,045	8	15	9
ADMINISTRATOR	DUFFY, BARBARA	ADMIN II	\$ 58,269					\$ 1,625	\$ 17,816	\$ 295	\$ 179	\$ 175	\$ 78,358	20	25	9
POLICE	ANDRADE, ADRIANA	RECORDS CLERK	\$ 49,528					\$ 575	\$ 26,646	\$ 295	\$ 179	\$ 175	\$ 77,399	6	15	9