

City of Plano



Total Compensation Report  
In Observance of PA 97-0609

Projected for Fiscal Year 2023

May 1, 2022

# Employee Compensation

## *Illinois Public Act 97-0609 and Employee Compensation*

In 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the Law's requirements are the following:

1. All IMRF employees must post, within six days of the approval of a budget, the total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post, at least 6 days before the approval, the total compensation package for that employee.

For the purposes of this Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted."

The report is sorted by the City of Plano's departments. The information within this report is being reported on a projected basis for the period of May 1st, 2022 through April 30th, 2023.

Respectfully submitted,

Zoila Gomez  
City Treasurer/Budget Officer

| DEPARTMENT        | EMPLOYEE              | POSITION                             | WAGES         | ELECTED SALARY | LIQUOR COMMISSIONER PAY | EDUCATION / INVESTIGATOR / STIPEND / INCENTIVES | MEETING PAY | LONGEVITY   | HOLIDAY BONUS | HEALTH       | BCBSIL    | DENTAL    | VISION        | TOTAL COMPENSATION PACKAGE | ANNUAL VACATION DAYS GRANTED | ANNUAL APPOINCK DAYS GRANTED |
|-------------------|-----------------------|--------------------------------------|---------------|----------------|-------------------------|---|-------------|-------------|---------------|--------------|-----------|-----------|---------------|----------------------------|------------------------------|------------------------------|
| POLICE            | WHOWELL, JONATHAN     | POLICE CHIEF                         | \$ 122,000.00 |                |                         |   |             | \$ 2,000.00 | \$ 85.00      | \$ 24,575.52 | \$ 267.60 | \$ 175.44 | \$ 149,103.56 | 25                         | 12                           |                              |
| POLICE            | ALLISON, NORMAN       | LEUTENANT                            | \$ 115,000.00 |                |                         |   |             | \$ 1,775.00 | \$ 85.00      | \$ 15,515.28 | \$ 267.48 | \$ 175.44 | \$ 132,818.20 | 25                         | 12                           |                              |
| PUBLIC WORKS      | BOYER, DARRIN         | WASTE WATER TREATMENT SUPERINTENDENT | \$ 108,324.74 |                |                         |   |             | \$ 2,490.00 | \$ 85.00      | \$ 21,579.12 | \$ -      | \$ 175.44 | \$ 132,814.30 | 25                         | 12                           |                              |
| POLICE            | BAXA, CHRISTOPHER     | SERGEANT                             | \$ 96,012.79  |                | \$ 750.00               |   |             | \$ 1,625.00 | \$ 85.00      | \$ 24,575.52 | \$ 267.60 | \$ 175.44 | \$ 123,491.35 | 25                         | 12                           |                              |
| POLICE            | SMITH, AARON          | SERGEANT                             | \$ 93,392.00  |                |                         |   |             | \$ 2,600.00 | \$ 85.00      | \$ 24,575.52 | \$ 267.60 | \$ 175.44 | \$ 121,095.56 | 25                         | 12                           |                              |
| PUBLIC WORKS      | TISBERGER, KARL       | STREETS SUPERINTENDENT               | \$ 84,896.84  | \$ 5,600.00    |                         |   | \$ 1,300.00 | \$ 1,325.00 | \$ 85.00      | \$ 24,575.52 | \$ 267.60 | \$ 175.44 | \$ 118,225.40 | 20                         | 12                           |                              |
| TREASURER         | GOMEZ, ZOILA          | TREASURER/BUDGET OFFICER             | \$ 86,501.56  |                |                         |   |             | \$ 1,325.00 | \$ 85.00      | \$ 24,575.52 | \$ 267.60 | \$ 175.44 | \$ 116,430.14 | 20                         | 12                           |                              |
| POLICE            | HERNANDEZ, ROBERTO    | SERGEANT                             | \$ 96,012.79  |                |                         |   |             | \$ 1,650.00 | \$ 85.00      | \$ 15,515.28 | \$ 267.48 | \$ 175.44 | \$ 114,655.99 | 25                         | 12                           |                              |
| POLICE            | BARKS, SHAWN          | SERGEANT                             | \$ 90,605.46  |                |                         |   |             | \$ 1,625.00 | \$ 85.00      | \$ 20,341.92 | \$ 267.60 | \$ 175.44 | \$ 113,100.42 | 25                         | 12                           |                              |
| PUBLIC WORKS      | BEYER, JOSHUA         | WATER SUPERINTENDENT                 | \$ 76,418.35  |                |                         |   |             | \$ 1,925.00 | \$ 85.00      | \$ 31,280.88 | \$ 267.60 | \$ 175.44 | \$ 111,652.27 | 25                         | 12                           |                              |
| POLICE            | FLANIGAN, GORDON      | PATROL                               | \$ 80,663.80  |                |                         |   |             | \$ 1,475.00 | \$ 85.00      | \$ 24,575.52 | \$ 267.60 | \$ 175.44 | \$ 107,992.36 | 20                         | 12                           |                              |
| POLICE            | MORTON, HERBERT       | SERGEANT/INVESTIGATOR                | \$ 76,418.35  |                |                         |   |             | \$ 950.00   | \$ 85.00      | \$ 24,575.52 | \$ 267.60 | \$ 175.44 | \$ 103,971.91 | 15                         | 12                           |                              |
| POLICE            | BEERY, JOHN           | PATROL                               | \$ 76,418.35  |                |                         |   |             | \$ 1,250.00 | \$ 85.00      | \$ 24,575.52 | \$ 267.60 | \$ 175.44 | \$ 103,971.91 | 20                         | 12                           |                              |
| POLICE            | JOUTRAS, ANTHONY      | PATROL/INVESTIGATOR                  | \$ 76,418.35  |                |                         |   |             | \$ 725.00   | \$ 85.00      | \$ 24,575.52 | \$ 267.60 | \$ 175.44 | \$ 103,746.91 | 15                         | 12                           |                              |
| POLICE            | KOCH, SEAN            | PATROL                               | \$ 71,790.41  |                |                         |   |             | \$ -        | \$ 85.00      | \$ 31,280.88 | \$ 267.60 | \$ 175.44 | \$ 102,598.33 | 10                         | 12                           |                              |
| POLICE            | LOPEZ, ALEJANDRO      | PATROL                               | \$ 76,418.35  |                |                         |   |             | \$ 575.00   | \$ 85.00      | \$ 24,575.52 | \$ 267.60 | \$ 175.44 | \$ 102,846.91 | 15                         | 12                           |                              |
| POLICE            | ROOT, SAMUEL          | PATROL                               | \$ 71,790.41  |                |                         |   |             | \$ 1,775.00 | \$ 85.00      | \$ 16,953.12 | \$ 267.60 | \$ 175.44 | \$ 100,814.06 | 25                         | 12                           |                              |
| CLERK             | MILLER, KATHLEEN      | CLERK/COLLECTOR                      | \$ 74,657.90  | \$ 5,600.00    |                         |   | \$ 1,300.00 | \$ 500.00   | \$ 85.00      | \$ 21,579.12 | \$ 267.60 | \$ 175.44 | \$ 100,525.51 | 15                         | 12                           |                              |
| POLICE            | RUIZ, RODRIGO         | PATROL                               | \$ 76,418.35  |                |                         |   |             | \$ 1,500.00 | \$ 85.00      | \$ 16,953.12 | \$ 267.60 | \$ 175.44 | \$ 99,851.14  | 20                         | 9                            |                              |
| TREASURER         | VANDER BAND, RONALD   | SENIOR ACCOUNTANT                    | \$ 80,819.98  |                |                         |   |             | \$ -        | \$ 85.00      | \$ 24,575.52 | \$ 267.60 | \$ 175.44 | \$ 98,393.97  | 10                         | 12                           |                              |
| POLICE            | MILLER, BRANDON       | PATROL                               | \$ 71,790.41  |                |                         |   |             | \$ -        | \$ 85.00      | \$ 24,575.52 | \$ 267.60 | \$ 175.44 | \$ 93,636.55  | 15                         | 12                           |                              |
| POLICE            | IVERSEN, TRACY        | PATROL                               | \$ 76,418.35  |                |                         |   |             | \$ 1,175.00 | \$ 85.00      | \$ 15,515.28 | \$ 267.48 | \$ 175.44 | \$ 89,333.61  | 10                         | 12                           |                              |
| POLICE            | BROWN, JEREMIAH       | PATROL                               | \$ 71,790.41  |                |                         |   |             | \$ -        | \$ 85.00      | \$ 15,515.28 | \$ 267.48 | \$ 175.44 | \$ 88,719.43  | 10                         | 12                           |                              |
| POLICE            | ARREOLA-ACOSTA, LUIS  | PATROL                               | \$ 67,192.63  |                |                         |   |             | \$ 500.00   | \$ 85.00      | \$ 19,748.88 | \$ 267.48 | \$ 175.44 | \$ 85,714.75  | 15                         | 12                           |                              |
| POLICE            | BROWN, JEREMIAH       | PATROL                               | \$ 76,418.35  |                |                         |   |             | \$ 875.00   | \$ 85.00      | \$ 7,893.36  | \$ 267.60 | \$ 175.44 | \$ 84,969.05  | 20                         | 9                            |                              |
| PUBLIC WORKS      | LIMON, DAVID JR.      | STREETS LABORER III                  | \$ 51,700.00  |                |                         |   |             | \$ 1,400.00 | \$ 85.00      | \$ 31,280.88 | \$ 267.60 | \$ 175.44 | \$ 84,069.31  | 15                         | 9                            |                              |
| BUILDING & ZONING | HOGAN, SCOTT          | INTERIM BPZ DIRECTOR                 | \$ 73,041.27  |                |                         |   |             | \$ 500.00   | \$ 85.00      | \$ -         | \$ 267.60 | \$ 175.44 | \$ 83,985.83  | 10                         | 12                           |                              |
| POLICE            | SOBOTKA, JEFF         | PATROL                               | \$ 67,192.63  |                |                         |   |             | \$ -        | \$ 85.00      | \$ 15,515.28 | \$ 267.48 | \$ 175.44 | \$ 83,279.53  | 25                         | 9                            |                              |
| POLICE            | HART, BRIAN           | STREETS LABORER I                    | \$ 63,873.37  |                |                         |   |             | \$ 1,925.00 | \$ 85.00      | \$ 16,953.12 | \$ 267.60 | \$ 175.44 | \$ 82,810.18  | 10                         | 9                            |                              |
| PUBLIC WORKS      | BECKER, CRAIG         | WASTE WATER TREATMENT LABORER V      | \$ 51,001.26  |                |                         |   |             | \$ -        | \$ 85.00      | \$ 31,280.88 | \$ 267.60 | \$ 175.44 | \$ 81,491.52  | 20                         | 9                            |                              |
| PUBLIC WORKS      | ROSSAERT, NICHOLAS    | STREETS LABORER II                   | \$ 57,839.39  |                |                         |   |             | \$ 1,475.00 | \$ 85.00      | \$ 21,579.12 | \$ 267.60 | \$ 175.44 | \$ 81,491.52  | 20                         | 9                            |                              |
| POLICE            | ATKINSON, CHRISTOPHER | PATROL                               | \$ 67,192.63  |                |                         |   |             | \$ -        | \$ 85.00      | \$ 7,893.36  | \$ 267.60 | \$ 175.44 | \$ 76,364.03  | 10                         | 12                           |                              |
| POLICE            | SAVAGE, SAMUEL        | PATROL                               | \$ 67,192.63  |                |                         |   |             | \$ -        | \$ 85.00      | \$ 7,893.36  | \$ 267.60 | \$ 175.44 | \$ 76,364.03  | 10                         | 12                           |                              |